



## Residential Support Staff for Adults with Developmental Disabilities

FRIENDS is seeking a highly motivated, energized, and organized person to join us in supporting and advocating for adults with developmental disabilities within the community and in the individual's own home; fostering and supporting a two-way relationship of respect and dignity between members and others in the community. FRIENDS Residential Program is a dynamic service program that helps adults with developmental disabilities, 18 and older, achieve greater levels of independence, realize their personal dreams and have meaningful engagement with their community.

Our residential participants live in a variety of settings from their own apartment to host homes to their parents/guardian's home. Staff works with each participant in a one-on-one setting helping them to learn and maintain skills to achieve greater independence. Skills such as cooking, cleaning, grocery shopping and accessing/participating in their community are essential parts of the Residential Support Staff's responsibilities. The goal is to support and encourage individuals to have choice and control over their lives.

### Responsibilities

- Provide direct support and supervision for FRIENDS participants during direct service hours in accordance with their Individual Plan.
- Offer appropriate level of assistance to participants during various activities of daily living. Including but not limited to hygiene, cleaning, cooking, shopping, laundry, budgeting & finances, scheduling, health & safety, mentoring & self-advocacy, behavioral & medication tracking, community access & recreation.
- Provide transportation for participants during scheduled service hours in accordance with completing the individuals IP goals.
- Maintain a structured schedule in a safe and friendly environment
- Help participants obtain and maintain daily living skills and work toward their fullest potential to foster independence
- Assist with curriculum development
- Stay current on required certifications (example: CPR/1st Aid and Med Certification)
- Complete service notes on a daily basis (within 24 hours after service is provided)
- Review and follow participant files and IP goals while providing one-on-one support

### Specifics

- Scheduled times do not conform to a 9-5 work environment. Times of individual services vary each day
- Services are not scheduled for overnight and services will be provided on a set weekly schedule to be worked out between Residential Director, staff, and participant.
- Compensation: \$12 per hour to start, plus mileage reimbursement in some cases.
- Paid Time Off benefits and Dental Plan option included
- Must have reliable transportation, a valid Colorado driver's license and insurance
- Must have a clean FBI record and driving record
- Training is a plus but not required